## MEETING AGENDA

### DIVISIONAL SENATE ASSEMBLY

**ACADEMIC SENATE, IRVINE DIVISION**

Thursday January 30, 2020, 3:30-5:00 p.m.

Senate Conference Room, 338 Aldrich Hall

<table>
<thead>
<tr>
<th>STATUS</th>
<th>ITEM</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ACTION</strong></td>
<td>1. <strong>Roll Call</strong></td>
</tr>
</tbody>
</table>
| **ACTION** | 2. **Minutes**  
Approval of the Draft Minutes from the December 5, 2019 meeting |
| **ACTION** | 3. **IBL – Proposed Modifications to Bylaw 127. Scholarly Honors and Awards, Committee on**  
Issue: SHA would like the ability to, in consultation with the Senate Chair, modify award names and add new awards without needing to update its bylaws each time.  
Proposed action: Assembly will vote to approve or reject the modifications |
| **INFORMATION** | 4. **Announcements by Chair James Steintrager**  
a. Academic Council Statement on the University’s Collective Bargaining Negotiations with “Unit 18” Lecturers  
b. Standardized Testing Task Force  
c. UC Health Affiliations Involving Ethical Religious Directives |
| **INFORMATION** | 5. **UC Presidential Search**  
a. Online comment period for UC Presidential search closes at 5pm on January 31. The Division will summarize comments and share them with the Academic Advisory Committee. |
| **INFORMATION** | 6. **Announcements by Other Administrative Officers** |
| **INFORMATION** | 7. **Reports of Special Committees** |
| **INFORMATION** | 8. **UCI Brilliant Future Campaign Update (4:15-4:30)**  
**Presented by:** Vice Chancellor Brian Hervey |
| **INFORMATION** | 9. **Graduate Education at UCI Presentation (4:30-5:00)**  
**Presented by:** Vice Provost Gillian Hayes & Ruth Quinnan |
### Agenda

- **10. Reports of Standing Committees**
- **11. Petitions of Students**
- **12. Unfinished Business**
- **13. University and Faculty Welfare**
- **14. New Business**
- **15. Adjournment**

James Steintrager, Chair  
Academic Senate, Irvine Division

**Notes:**  
- Faculty Executive Committee Election reminders will be sent out in early February

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* Agenda items deemed noncontroversial by the Chair of the Divisional Senate Assembly, in consultation with the Senate Cabinet, may be placed on a Consent Calendar under Special Orders. Approval of all business on the Consent Calendar requires a single unanimous vote. At the request of any Divisional Assembly member, any Consent Calendar item may be extracted for consideration under “New Business” later in the agenda. (from Bylaw 158[D])

**N.B.** All members of the Academic Senate and of the University community shall have the privilege of attendance and the privilege of the floor at meetings of the Divisional Senate Assembly, but only members of the Divisional Senate Assembly may make or second motions or vote. However, the Chair (or designated representative) of a standing or special committee of the Division may move or second action on reports of that committee.

**Note:** For Senate updates, visit our home page: [www.senate.uci.edu](http://www.senate.uci.edu).

Representatives to the Divisional Senate Assembly may access the agenda materials by logging into the Senate Document Management System (DMS) using their UCNetID: [https://dms.senate.uci.edu/~councils.and.committees/?Assembly](https://dms.senate.uci.edu/~councils.and.committees/?Assembly).
Draft Meeting Minutes

IBL - Proposed Modifications to Bylaw 127. Scholarly Honors and Awards, Committee on
---Cabinet Proposed Revisions to Bylaw 127
---Cabinet Bylaw 127. Scholarly Honors and Awards, Committee on (proposed clean)
---Cabinet Bylaw 127. Scholarly Honors and Awards, Committee on (redline)
---CRJ Request-for-Review-Form-SHA Bylaw 127
---Assembly Final Response - IBL - Modifications to Bylaw 127

Academic Council Statement on the University's Collective Bargaining Negotiations with "Unit 18" Lecturers
---Cabinet KKB-JN-statement-on-unit-18-negotiations

1-30-20 Assembly Presentations
---Assembly Senate-Assembly-1-20-hervey
---Assembly Division Assembly 2020
MEETING
A regular meeting of the Irvine Divisional Senate Assembly was called to order by Chair James Steintrager at 3:32 pm on Thursday, January 30, 2020 in the Academic Senate Conference Room in Aldrich Hall 338.

1. Roll Call
Quorum was met. Members of the Administration and the University community were present. No members of the press were present.

2. Minutes
The Assembly voted 30-0-4 to approve the minutes from the December 5, 2019 Assembly meeting as distributed.

3. IBL – Proposed Modifications to Bylaw 127. Scholarly Honors and Awards, Committee on
Action: The Assembly voted 28-5-2 to approve the modifications.

The modifications to Bylaw 127 allow SHA to, in consultation with the Senate Chair, modify award names and add new awards without needing to update its bylaws each time. The modifications also allow for the Vice Provost of Teaching and Learning to send a representative other than the Vice Provost themselves as an ex officio member to SHA meetings.

4. Announcements by Chair James Steintrager
Chair Steintrager shared the Academic Council statement regarding the University’s negotiations with Unit 18 Lecturers. While the Senate normally does not comment on such negotiations, the Academic Council felt it was important to express support for fair and equitable living wages for Unit 18 Lecturers while making clear they are not members of the Senate and do not enjoy the same privileges of shared governance.

Chair Steintrager noted that the Standardized Testing Task Force would soon be releasing its preliminary report concerning the usage of standardized tests (SAT, ACT) in UC admissions. Relevant Senate Councils, especially CUARS, will review and comment on the report. Members expressed concern about how UCI utilizes outside firms in admissions. CUARS Chair Cohen-Cory clarified that the firm creates an algorithm that enrollment management utilizes, but that all applications are read by two readers hired by UCI and no outside firm ever reviews individual applications. Chair Steintrager encouraged members to read the report upon its release.

Chair Steintrager also noted the public comment period for the report of the Working Group on Comprehensive Access is now open through February 21, 2020. The Working Group was chaired by Chancellor Gillman and was asked to make recommendations on whether or how
UC affiliates with health care providers that have ethical and religious directives. The group was not able to come to an agreement about recommendations.

5. UC Presidential Search
Chair Steintrager reminded members that the online comment period for the UC Presidential search closes at 5pm on January 31. The Division will compile unfiltered comments and share them with the Academic Advisory Committee.

6. Announcements by Other Administrative Officers
None

7. Reports of Special Committees
None

8. UCI Brilliant Future Campaign Update
Vice Chancellor of University Advancement and Alumni Relations Brian Hervey updated members on the progress of the UCI Brilliant Future Campaign. UCI is changing how it approaches fundraising in hopes of creating “donors for life” and more effectively engaging alumni. Among the campaign’s goals is for every faculty and staff member, student, donor, and community member to identify and see themselves in the campaign. The goal is to raise $2 billion in private support and engage 75,000 alumni. To date, the campaign has raised $800 million and meaningfully engaged 30,000 alumni. Vice Chancellor Hervey encouraged members to be advocates for the campaign by working with their schools’ development officers, and sharing their success stories (e.g. grant awards) with communication officers.

9. Graduate Education at UCI
Vice Provost of Graduate Education Gillian Hayes and Director of Graduate Admissions & Academic Affairs Ruth Quinnan shared goals and updates from UCI Graduate Division. Currently, UCI is shifting toward a more student-centered model of graduate education that rewards excellent faculty mentoring. Vice Provost Hayes highlighted the Division’s academic counselors as a resource for students who need extra support, and informed faculty that they can require graduate students to meet with academic counselors in certain circumstances. She also noted that, among other goals, the Graduate Division is looking to offer more robust writing tutoring, expand efforts to recruit undergraduates from UC campuses to graduate programs, and increase funding for Dreamers and graduate student housing. The Chair of the Engineering FEC raised concerns about SSGPDPs that were noted by Chair Steintrager for further discussion.

10. Reports of Standing Committees
None

11. Petitions of Students
None

12. Unfinished Business
None
13. University and Faculty Welfare
None

14. New Business
None

15. Adjournment: The meeting adjourned at 5:03 pm.

Minutes prepared by Brandon Haskey-Valerius
Attest: Jeff Barrett, Chair Elect-Secretary
Academic Senate, Irvine Division
January 13, 2020

JAMES STEINTRAGER, CHAIR
ACADEMIC SENATE

RE: PROPOSED MODIFICATIONS TO BYLAW 127

The Committee on Rules and Jurisdiction (CRJ) has reviewed the proposal to make modifications to Bylaw 127. Scholarly Honors and Awards, Committee on. After review of the proposed modifications, CRJ approves the proposed modifications as consistent with the Code of the Senate.

Sincerely,

Nadine Abi-Jaoudeh, Chair
Committee on Rules and Jurisdiction

C: Gina Anzivino, Assistant Director, Academic Senate
James Steintrager, Chair, Academic Senate
Brandon Haskey-Valerius, CRJ Analyst
Chapter III: Organization
Section 5: Standing Committees
Bylaw 127. Scholarly Honors and Awards, Committee on

A. Membership
The Committee on Scholarly Honors and Awards shall consist of five members of the Division with no more than one member from any Faculty. Consideration shall be given to previous recipients of the Academic Senate Faculty Awards and the UCI Medal for at least three positions on the Committee. The Vice Chancellor for Research and a representative from the Office of the Vice Provost for Teaching and Learning shall serve as ex officio members.

B. Duties
The duties of this Committee shall be:

1. Solicit candidates from the Irvine Division and select the recipients for the Academic Senate Faculty Awards. The Academic Senate members selected shall be designated the recipients for the subsequent academic year.
   a. Normally, there will be one award recipient in each award category unless there are two equally qualified nominees, in which case the Committee could select the two equally qualified nominees to receive the award and the amount of the award would be split between them.

2. Solicit candidates from the Irvine Division and nominate, for special appointment by the Chancellor, an Academic Senate member (or members) who shall be the designated recipient (or recipients) of the UCI Medal. Such medals shall be awarded at an appropriate campus event. There shall be no specific number of medals awarded each year nor is there a requirement that the medal be awarded every year.

3. Advise the Division on the appropriateness of scholarly honors and awards.

4. Seek diversity in the slate of Senate award nominees.

5. Establish additional Academic Senate Faculty Awards in consultation with the Senate Chair. Members will also solicit candidates and select recipients for any new awards, in addition to those currently in place.
Chapter III: Organization
Section 5: Standing Committees
Bylaw 127. Scholarly Honors and Awards, Committee on

A. Membership
The Committee on Scholarly Honors and Awards shall consist of five members of the Division with no more than one member from any Faculty. Consideration shall be given to previous recipients of the Academic Senate’s Distinguished Faculty Awards and the UCI Medal for at least three positions on the Committee. The Vice Chancellor for Research and a representative from the Office of the Vice Provost for Teaching and Learning the Dean of Undergraduate Education shall serve as ex officio members.

B. Duties
The duties of this Committee shall be:

1. Solicit candidates from the Irvine Division and select the recipients for the Academic Senate Faculty Awards. The Academic Senate members selected shall be designated the recipients for the subsequent academic year.
   a. Normally, there will be one award recipient in each award category unless there are two equally qualified nominees, in which case the Committee could select the two equally qualified nominees to receive the award and the amount of the award would be split between them.

2. Solicit candidates from the Irvine Division and nominate, for special appointment by the Chancellor, an Academic Senate member (or members) who shall be the designated recipient (or recipients) of the UCI Medal. Such medals shall be awarded at an appropriate campus event. There shall be no specific number of medals awarded each year nor is there a requirement that the medal be awarded every year.

3. The committee shall Advise the Division on the appropriateness of scholarly honors and awards.

4. The committee shall seek diversity in the slate of Senate award nominees.

5. Establish additional Academic Senate Faculty Awards in consultation with the Senate Chair. In addition to the awards currently in place, the Committee may have new awards added to its purview. Members will also solicit candidates and select recipients for any new awards, in addition to those currently in place.

The following continuing duties include:

1. Solicit candidates from the Irvine Division and then select one Academic Senate member chosen on the basis of distinction in research. Upon acceptance, this member shall be the designated recipient of the Distinguished Faculty Award for Research for the subsequent year. Those so honored shall be invited to present a public lecture on topics related to their scholarship during their award’s tenure.

2. Solicit candidates from the rank of Associate Professor through Professor IV. The Irvine
Division and then select one Academic Senate member chosen on the basis of distinction in research. Upon acceptance, this member shall be the designated recipient of the Distinguished Mid-Career Faculty Award for Research for the subsequent academic year. Those so honored shall be invited to present a public lecture on topics related to their research during their award’s tenure.

3. Solicit candidates from the rank of Assistant Professor from the Irvine Division and then select one Academic Senate member chosen on the basis of distinction in research. Upon acceptance, this member shall be the designated recipient of the Distinguished Assistant Professor Award for Research for the subsequent academic year. Those so honored shall be invited to present a public lecture on topics related to their research during their award’s tenure.

4. Solicit candidates from the Irvine Division and then select one Academic Senate member chosen on the basis of distinction in research. Upon acceptance, this member shall be the designated recipient of the Distinguished Faculty Award for Teaching for the subsequent academic year. Those so honored shall be invited to present a public lecture on topics related to their teaching during their award’s tenure.

5. Solicit candidates from the rank of Assistant Professor from the Irvine Division and then select one Academic Senate member chosen on the basis of distinction in teaching. Upon acceptance, this member shall be the designated recipient of the Distinguished Assistant Professor Award for Teaching for the subsequent academic year. Those so honored shall be invited to present a public lecture on topics related to their teaching during their award’s tenure.

6. Solicit candidates from the Irvine Division and then select one Academic Senate member chosen on the basis of distinction in teaching. Upon acceptance, this member shall be the designated recipient of the Daniel G. Aldrich, Jr. Distinguished University Service Award for the subsequent academic year.

7. Solicit candidates from the rank of Associate Professor through Professor V from the Irvine Division and then select one Academic Senate member chosen on the basis of distinction in service to the University as defined by APM 210-1.d. (4). University and Public Service. Upon acceptance, this member shall be the designated recipient of the Distinguished Mid-Career Faculty Award for Service for the subsequent academic year.

8. Solicit candidates from the Irvine Division and then select one Academic Senate member chosen on the basis of distinction in mentorship to other faculty and students. Upon acceptance, this member shall be the designated recipient of the Distinguished Faculty Award for Mentorship for the subsequent year.

9. Solicit candidates from the Irvine Division and then shall nominate, for special appointment by the Chancellor, an Academic Senate member (or members) who shall be the designated recipient (or recipients) of the UCI Medal. Such medals shall be awarded at an appropriate campus event. There shall be no specific number of medals awarded each year nor is there a requirement that the medal be awarded every year.

Normally, there will be one award recipient in each award category unless there are two equally qualified nominees, in which case the Committee could select the two equally qualified nominees to receive the award and the amount of the award would be split between them.
REQUEST FOR REVIEW BY CRJ

The proposal must adhere to the following specifications. Failure to do so will result in the return of the proposal and a delay in the review process.

Please send electronic copies to CRJ Analyst Brandon Haskey-Valerius (bhaskeyv@uci.edu), who will ensure that the proposal meets CRJ guidelines and is ready to be forwarded to the Chair of the Committee on Rules and Jurisdiction.

Main Contact Information

Name: Christine Aguilar Phone: 949-824-7458 Email: cmaguil1@uci.edu
Title/Capacity: SH&A Analyst Date: 11/5/2019

The Proposal

□ Title: Proposed Modifications to… or (if new) Proposed Bylaws for the…
Proposed Modifications to Bylaw 127. Scholarly Honors and Awards, Committee on

□ Statement of rationale: Briefly explain why the proposed modifications are necessary to the existing legislation or organizational practice. Please include information on when the executive committee or governing body approved these modifications.

The Committee on Scholarly Honors and Awards is modifying Bylaw 127 in order to give SH&A the power to add additional awards to their purview, without needing to submit a formal bylaw change. The process to submit a bylaw change is a lengthy process that requires multiple levels of review. Instead of having to complete that process, SH&A is proposing that they have the power to create a new award, in consultation with the Senate Chair. Additionally, SH&A has decided to remove the listing of the awards in the bylaw itself so that a change to add an additional award, or to edit an existing award name, would not require a formal bylaw change. SH&A has instead proposed to keep all award names and the eligibility requirements as a procedural document that can be found on the Senate website and that will be circulated along with the Call for Nominations. Any changes made to these award names or requirements will require the Committee to vote in meeting. These bylaw changes will allow SH&A to move forward with editing some of the Senate Awards names and adding a new Senate Award, as requested by Senate Leadership. The Committee is also making some formatting changes to the structuring of the bylaw to match that of other Senate bylaws. Lastly, SH&A is proposing a change to the ex officio listed in the membership of the bylaw so that Office of the Vice Provost for Teaching and Learning can send any representative from their office to meetings, as opposed to specifically asking for the Dean of Undergraduate Education/Vice Provost for Teaching and Learning. This change came out of conversations with the Dean of Undergraduate Education who shared that another faculty member from the Office of the Vice Provost for Teaching and Learning would be better qualified to attend meeting and provide evaluations. SH&A agrees that the best-qualified representative should serve as the ex officio member.

□ Proposed Language (bylaws): Attached.
Document format should be in Microsoft Word (Letter size with 1” margins), Times New Roman Font, Size 11 (please do not change font size within the document). If this a proposal for new bylaws, just include the original copy. Please submit all documents in Microsoft Word and not as a PDF.

Please attach two copies:

- One markup copy, indicating deletions by *strikeout type* and additions by *underscore type*.
- One clean copy with the proposed modifications already in place (no mark ups).
<table>
<thead>
<tr>
<th><strong>SECTION BELOW IS FOR SENATE USE ONLY</strong></th>
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</thead>
<tbody>
<tr>
<td>Received by CRJ:</td>
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<tr>
<td>CRJ review:</td>
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<tr>
<td>Forward to Senate Chair:</td>
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<tr>
<td>Cabinet review:</td>
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<td>Assembly review:</td>
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<tr>
<td>Effective date:</td>
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<tr>
<td>Manual upload date:</td>
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DMS 12 - Item 1-7
February 4, 2020

OLIVIER CIVELLI, CHAIR
COMMITTEE ON SCHOLARLY HONORS & AWARDS

RE: PROPOSED REVISIONS TO BYLAW 127- SCHOLARLY HONORS & AWARDS, COMMITTEE ON

At its meeting on January 30, 2020, the Irvine Divisional Senate Assembly approved the proposal to modify Irvine Bylaw 127. Both the Senate Cabinet and the Committee on Rules and Jurisdiction (CRJ) reviewed and approved the proposal, ensuring that the proposed language was precise and conformed to the Code of the Senate.

As per Bylaw 175, Section A, the effective date of legislation will be April 12, 2020, 30 calendar days after the distribution of the minutes of the meeting. The Senate Manual will be updated to reflect these changes at that time.

If you have any questions related to this action, please let me know.

Sincerely,

James Steintrager, Chair
Academic Senate, Irvine Division

C: Gina Anzivino, Assistant Director, Academic Senate
Christine Aguilar, SHA Analyst
January 9, 2020

JANET NAPOLITANO, PRESIDENT
UNIVERSITY OF CALIFORNIA

Re: Academic Council Statement on the University’s Collective Bargaining Negotiations with “Unit 18” Lecturers

Dear Janet,

The Academic Council has endorsed the following Statement concerning “Unit 18” Lecturers:

In light of the ongoing negotiations between the University of California and the union representing Unit 18 lecturers, Academic Council wishes to affirm basic principles about the importance of fair, living wages for lecturers. Unit 18 lecturers are an important and valuable part of our university community, and their wages and working conditions bear directly on the quality of undergraduate instruction. Nonetheless, Unit 18 lecturers are not members of the Academic Senate; the hiring criteria, demands, roles, and responsibilities of their employment differs in many significant ways from Senate faculty. We urge the parties to work together to craft a solution that provides Unit 18 lecturers with equitable wages, dignity, and working conditions conducive to their role in our collective commitment to providing high quality undergraduate education.

Please do not hesitate to contact me if you have additional questions.

Sincerely,

Kum-Kum Bhavnani, Chair
Academic Council

cc: Academic Council
    Provost Brown
    Vice Provost Carlson
    Senate Directors
Divisional Senate Assembly
Brian T. Hervey, Vice Chancellor, University Advancement & Alumni Relations

January 30, 2020
<table>
<thead>
<tr>
<th>Accelerating World-changing Research</th>
<th>Exploring the Human Experience</th>
<th>Advancing the American Dream</th>
<th>Transforming Healthcare and Wellness</th>
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<tbody>
<tr>
<td>STEM and Health-related Research</td>
<td>Fine and Performing Arts</td>
<td>Scholarships and Fellowships</td>
<td>Health Research</td>
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<tr>
<td>Social Science Research</td>
<td>Humanities</td>
<td>Student Success Programs</td>
<td>Healthcare Education</td>
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<td>Social Science</td>
<td>Education Research</td>
<td>Innovations and Improvements in</td>
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<td>Innovation and Entrepreneurship</td>
<td>Social Justice</td>
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<td>Patient Care</td>
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</table>
Brilliant Future Campaign Snapshot

Goal: $2 Billion in Private Support

Gifts, pledges, grants and planned gifts as of 1/20/2020

Goal: 75,000 Unique Alumni Engaged

“Alumni engaged” definition includes multiple touchpoints and activities
Brilliant Future Campaign Highlights

- 61,044 donors (and counting) in the Brilliant Future campaign
- Last 4 fundraising years are the highest in UCI’s history
- 101% increase in the number of new donors to UCI
Brilliant Future Campaign
Raised to Date 1/20/2020

<table>
<thead>
<tr>
<th>Unique Campaign Donors</th>
<th>Number</th>
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<tbody>
<tr>
<td>Alumni (incl. credential alumni and residents)</td>
<td>33,533</td>
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<tr>
<td>Friends</td>
<td>16,253</td>
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<tr>
<td>Parents</td>
<td>4,012</td>
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<td>Faculty/Staff</td>
<td>2,262</td>
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<td>Corporations</td>
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<td>Grateful Patients</td>
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<td>Foundations</td>
<td>544</td>
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<tr>
<td>Other Organizations</td>
<td>381</td>
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<tr>
<td>Campus Related Organizations</td>
<td>5</td>
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<tr>
<td><strong>Total</strong></td>
<td>61,044</td>
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**Contributions to Endowment**
$270,110,146

**Number of New Donors**
46,576

**Number of Gifts**
111,922

Campaign Gifts by Designated Purpose
(in millions)

<table>
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<tr>
<th>Purpose</th>
<th>Health Dept. Support</th>
<th>Campus Dept. Support</th>
<th>Research</th>
<th>Campus Improvement</th>
<th>Student Support</th>
<th>Academic Chairs</th>
<th>Other</th>
<th>Unrestricted</th>
<th>Instruction</th>
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<td>$100</td>
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<td>$250</td>
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DMS 20 – Item 3-7
Looking ahead
Looking ahead

Current FY Progress & Pipeline

Current FY Raised by School/Unit

Sum of Amount: $186M

Designation: School/Unit
- College of Health Sci...
- Miscellaneous
- School of Medicine
- Henry Samueli School
- Humanities Research...
- Inst for Mem Imp & N...

View Report (Current FY Raised by School/Unit)

AQ Opportunity Funnel

Sum of Amount: $167M

Stage
- Identification
- Qualification
- Cultivation
- Solicitation
- Negotiation
- Referral

View Report (AQ Opportunity Funnel)

UX Current FY Gifts By Designation

Sum of Amount: $117M

Designation Link: Designation...
- Korean Studies Fund
- Electrical Engineering...
- Art, Music
- Center for Pain Manag...
- Knoebel Family Business...
- Physics & Astronomy...

View Report (UX Current FY Gifts By Designation)

Current FY Raised by School/Unit

Sum of Amount: $186M

Designation: School/Unit
- Alum/Relations
- Annual Fund
- Applied Innovation
- Athletics
- Bourn Center for Povert...
- Cal IT2
- Cancer Research Inst...
- Center for Hearing Re...
- Chancellor's Clubs
- Cho Family Compan...
- Chief Executive Office
- Chico Free Press
- Choe Trauma School...

View Report (Current FY Raised by School/Unit)

Opportunity Funnel for My School/Unit

Sum of Amount: 187M

Stage
- Identification
- Qualification
- Cultivation
- Solicitation
- Negotiation
- Referral
- Proposal Preparation
- Application Submitted
- Closed/Won
- Closed/Lost
- Solicited

View Report (Opportunity Funnel for My School/Unit)

Opportunity Funnel Report

Sum of Amount: 843M

Stage
- Identification
- Qualification
- Cultivation
- Solicitation
- Negotiation
- Referral

View Report (Opportunity Funnel Report)

DMS 22 - Item 3-9

As of Today at 2:05 PM
How can faculty get involved?

• Be an advocate
• Partner with your DO early
• Encourage collaboration with our Corporate and Foundation Relations team for philanthropic grant proposals support
• Share your good news with your communications department. Spread the word about the great work you are doing!
TODAY’S AGENDA

UCOP APC Graduate Education Workgroup
Responsible and Inclusive Growth
UCOP APC Grad Education Workgroup Report
Calls for a Shift to a Student-Centered Model

- Reward Faculty mentoring
- Prioritize Inclusion
- Support Wellness
- Expand Professional Development
REWARD FACULTY MENTORING

- Working with Academic Personnel to address graduate student mentoring within promotion and tenure processes
- Press & Recognition: Highlight faculty doing a great job (including you!)
- Financial Rewards: Exploring incentives and rewards for faculty who are going the extra mile
- What do YOU think will be motivating?
PRIORITIZE INCLUSION

Our undergrads are our top feeder and are 50% first gen
Dreamers are going to Cal State more than UC
Recruitment fellowships (more on this later)
Retention efforts (more on this later)
HEALTH AND WELLNESS

Two counselors: Phong and Elizabeth

Programming through GPSRC and in partnership with others on campus

Cooperation with Counseling Center, soon to be named Chief Wellness Officer, DECADE programs, and more
EXPAND PROFESSIONAL DEVELOPMENT

Graduate & Postdoctoral Scholar Resource Center

- Writing
- Speaking
- A whole host of other professional development services

Career Services

- Division of Career Pathways is now explicitly charged with supporting graduate students - PhD & Masters Virtual Career Fair on February 26th – prep day Feb 20 1PM @GPSRC
- Alumni relations, mentoring, and young professional networking a priority this year within Grad Division
- No more “alt” “alternate” “post” ac

PREPARED FOR DIVISIONAL SENATE ASSEMBLY JAN 2020
TODAY’S AGENDA

UCOP APC Graduate Education Workgroup
Responsible and Inclusive Growth
CAMPUS WIDE ENROLLMENT TARGETS

Each individual unit may look radically different.

PhD Growth to 12% by 2024:
- AAU Standing: Faculty to student ratio
- Rebenching requirements from UCOP
- Growth in research funding

HOW DO WE DEFINE RESPONSIBLE GROWTH?

HOW DO WE ENSURE THE RIGHT QUALITY (HOWEVER DEFINED) AND QUANTITY MIX?
RECRUITMENT

We must target a broad audience to meet campus goals

We are here to help

We are looking for

• excellent growth from all over
• who represent all of California and
• power the intellectual and economic engine of the state
**RECRUITMENT**

*We must target a broad audience to meet campus goals*

We are here to help

We will provide

- targeted advertising
- direct recruitment support (at fairs, by phone, and so on)
- workshops, summer programs, and other support for undergraduate students who might come to graduate programs
- hopefully even more diversity focused fellowships and support
- training on holistic admissions that is Prop 209 compliant
RETENTION

What do we do once they get here?

MENTORSHIP: We have made great strides, in large part due to the work of the people in this room.

SPACE: The Graduate & Postdoctoral Scholar Resource Center is a place for all
- Programming
- Potential for some drop-in office space

INCLUSION: Working with a variety of offices on campus to better support people with disabilities, families, URMs, and others who may have different needs than traditionally supported.

Trying to lift the burden of this work OFF the URM population as possible.
FINANCIAL NEEDS
Are our stipends attracting the best students?
Are our stipends allowing access for ALL?

- Block allocation
- Supplemental support
- TA salary differential
- Fellowship funding levels
- Different “salaries” in different fields and programs
- Cost of Living: Recent UC-wide report indicates our stipends may be as much as $3400 per year too low when cost of living is factored in
18-19 Graduate Student Funding

- Fellowship
  - more on next slide
- GSR – Employed researchers, typically on grants
- TA/Reader/Tutor
- GSHIP
  - Graduate Student Healthcare

Funding breakdown:
- $50M
- $7.8M
- $34M
- $45M

PREPARED FOR DIVISIONAL SENATE ASSEMBLY JAN 2020
18-19 Graduate Student Fellowships

- Federal, $9M
- Extramural/Gift, $6M
- Block Fellowship, $23M
- NRST Remission, $6M Non-Resident Supplemental Tuition
- Diversity, $2M
- Other, $5M

Prepared for Divisional Senate Assembly Jan 2020
OPEN QUESTIONS

What can graduate division do to best help you in your work?
How can graduate division help support senate priorities?