**COUNCIL ON FACULTY WELFARE, DIVERSITY, AND ACADEMIC FREEDOM**  
**MEETING NOTICE**  
**Tuesday, November 9, 2021**  
**3:00pm - 5:00pm**  
**Via Zoom**

<table>
<thead>
<tr>
<th>STATUS</th>
<th>ITEM</th>
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<tbody>
<tr>
<td>INFORMATION</td>
<td>1. Welcome and Minutes from October 12, 2021</td>
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<td>3:00-3:05pm</td>
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                  **Lead:** Chair Dalton  
                  **Issue:** Systemwide Senate Chair Robert Horwitz has circulated for review a proposed Presidential Policy on Integrated Pest Management (“IPM”).  
                  **Action:** Members with particular interest or experience with this issue are invited to share in the discussion. The Council will submit any comments and recommendations to Cabinet by November 29, 2021. |
| 3:05-3:20pm    |                                                                      |
| DISCUSSION     | 3. Draft Presidential Policy – Abusive Conduct/Bullying in the Workplace  
                  **Lead:** Chair Dalton  
                  **Issue:** Systemwide Senate Chair Robert Horwitz has distributed for review a draft presidential policy on abusive conduct/bullying in the workplace. The proposed policy covers abusive conduct/bullying and retaliation by and against members of the university community in the workplace.  
                  **Action:** Members with particular interest or experience with this issue are invited to share in the discussion. The Council will submit any comments and recommendations to Cabinet by December 20, 2021. |
| 3:20–3:50pm    |                                                                      |
| INFORMATION    | 4. Chair’s Update  
                  -- UCFW Update  
                  -- CFW Representative for UCFW 2021-22  
                  -- UCAF Update  
                  -- Cabinet Update |
| 3:50-4:05pm    |                                                                      |
| INFORMATION    | 5. Status Reports  
                  a. Emeriti Affairs – George Miller  
                  b. OEOD – Gwen Kuhns Black  
                  c. AP – Marianne Beckett  
                  d. Benefits/Retirement – Jeri Frederick |
| 4:05-4:20pm    |                                                                      |
|                | 6. New Business  
                  *This Agenda may contain confidential and privileged material for the sole use of the intended recipient. Any review or distribution by others is strictly prohibited.*
7. Adjournment

Next Meeting

December 14, 2021