COUNCIL ON FACULTY WELFARE, DIVERSITY, AND ACADEMIC FREEDOM  
MEETING NOTICE  
Tuesday, December 10, 2019  
3:30 - 5:30 P.M.  
Aldrich Hall, Room 338

<table>
<thead>
<tr>
<th>STATUS</th>
<th>ITEM</th>
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<tbody>
<tr>
<td>INFORMATION</td>
<td>1. Welcome and Minutes from November 12, 2019.</td>
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<td>3:30-3:35pm</td>
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| DISCUSSION     | 2. Division of Finance and Administration  
Guest: Ron Cortez, Vice Chancellor, Division of Finance and Administration and Grace Crvarich, Assistant Vice Chancellor, Process Improvement  
Issue: The Council will hear updates on current and future DFA efforts to reduce conflicts between pedestrians and non-pedestrian traffic on the Ring Mall and other problematic areas.  
Action: The Council will submit any concerns or recommendations to Cabinet. |
| 3:35–4:05pm    |      |
| DISCUSSION     | 3. CFW Issues and Goals for 2019-20  
Lead: Chair Chew  
Issue: Chew will articulate subcommittee goals for two of CFW’s highest priorities, “UCI Accessibility” and for “Ring Mall Pedestrian Safety.” He will propose working group membership.  
Action: The Council will provide feedback and recommendations. |
| 4:05–4:35pm    |      |
| DISCUSSION     | 4. Systemwide Review of Proposed Revisions to APM 240 and 246  
Lead: Faculty Welfare Subcommitteee: Lorenzo Valdevit, Loraine Lau-Gesk  
General concern: conditions of appointment and compensation for deans and provosts.  
Issue: Vice Provost for Academic Personnel and Programs Susan Carlson has circulated a proposed revision to APM 240, Deans, and APM 246, Faculty Administrators (100% Time). The changes align with previous revisions to APM 25, Conflict of Commitment and Outside Activities of Family Members, to clarify that both uncompensated and compensated activities count toward the time limit, but vacation days are deducted only for compensated activities.  
Action: The Council will provide feedback and recommendations by January 28, 2020. |
| 4:35–4:50pm    |      |
| DISCUSSION     | 5. Systemwide Review of Proposed Revisions to APM 150, Emerita/Emeritus Titles |
| 4:50–5:05pm    |      |

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**Lead:** Emeriti Affairs Subcommittee: Said Elghobashi, Jonas Schultz, Ken Chew, George Miller

**General concern:** assignment of "emeritus" titles, particularly when the candidate retiring is neither an Associate Professor nor a Professor.

**Issue:** UC Senate Chair Bhavnani has circulated a proposed revision to APM 120, Emerita/Emeritus Titles. Revisions include the addition of a gender inclusive title suffix, criteria for the recommendation of non-tenured Senate faculty for conferral of emeritus status, disqualification criteria, a new subsection to address Deans and Faculty Administrators, a definition of "retirement" for Savings Choice participants, language clarifying curtailment authority, and information regarding the rescission and incorporation of Appendix A.

**Action:** The Council will submit any concerns or recommendations by **January 24, 2020.**

**DISCUSSION**

**5:05–5:15pm**

6. **Review of Public Access to CFW Agenda and Minutes**

**Lead:** Faculty Welfare Subcommittee: Matthew Foreman, Drew Bailey

**General Concern:** balancing confidentiality and transparency in Senate processes

**Issue:** At the November 5, 2019 Cabinet meeting, there was discussion regarding posting select Council agendas and minutes on the Senate website, and Councils were invited to provide comments.

**Action:** The Council will submit any concerns or recommendations by **January 13, 2020.**

**INFORMATION**

**5:15–5:20pm**

7. **Chair’s Update**

-- Cabinet and UCFW

-- Complainant/Respondent Services Updates

**INFORMATION**

**5:20–5:30pm**

9. **Status Reports**

a. Emeriti Affairs – George Miller
b. OEOD – Gwen Kuhns Black
c. AP – Marianne Beckett
d. Benefits/Retirement – Jeri Frederick

10. **New Business**

11. **Adjournment**

Next Meeting

January 14, 2019

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